

SOLYSTIC SAS Online Privacy Notice

Effective February 20, 2024

We at SOLYSTIC SAS (hereby “SOLYSTIC”) respect your concerns about privacy. This Online Privacy Notice applies to SOLYSTIC’s website and other external SOLYSTIC websites that link to this Notice (the “Sites”). This Notice describes the types of personal information we collect on the Sites, how we use the information, with whom we share it and the choices available to users of our Sites regarding our use of the information. We also describe the measures we take to protect the security of the information and how users can contact us about our privacy practices. Certain of the Sites may provide additional detail about privacy practices specific to those Sites. Internal company policies and procedures govern SOLYSTIC’s internal networks and systems and the processing of personal information relating to employees and other authorized SOLYSTIC’s network users.

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Information We Collect

The types of personal information users of our Sites may submit include:

- contact information (such as name, postal address, telephone number and email address);
- employment information (such as title, division and employer), including military rank;
- other personal information submitted by job applicants, (such as résumé or C.V., cover letters, work authorization information, salary history, education history, information about security clearances, citizenship information, gender);
- other personal information found in content that users provide.

Information We Collect By Automated Means

When you use our Sites, we may collect certain information by automated means, using technologies such as cookies, web server logs, web beacons and JavaScript.

Cookies are files that websites send to your computer or other internet-connected device to uniquely identify your browser or to store information or settings on your device. Our Sites may use cookies (such as HTTP and HTML5 cookies) and Flash cookies, as well as other types of local storage (such as browser-based or plugin-based local storage). Your browser may tell you how to be notified when you receive certain types of cookies and how to restrict or disable certain cookies. You also may be able to delete your Flash cookies or adjust your Flash cookie settings by visiting the Adobe Flash Website Storage Settings Panel and Global Storage Settings Panel. Please note, however, that without cookies you may not be able to use all of the features of our Sites or other websites and online services.

In conjunction with gathering information through cookies, our web servers may log information such as your device type, operating system type, browser type, domain, and other system settings, as well as the language your system uses and the country and time zone where your device is located. We also may record information such as the address of the web page that referred you to our Sites and the IP address of the device you use to connect to our Sites. We also may log information about your interaction with the Sites, such as which pages you visit. We may place tags on our web pages called “web beacons,” which are small files that link web pages to particular web servers and their cookies.

We may use third-party web analytics services on our Sites, such as those of Google Analytics. These service providers help us analyze how users use the Sites. The information collected for this purpose (including your IP address and other information collected by automated means) will be disclosed to or collected directly by these service providers. To learn more about how to opt out of these third-party web analytic service providers’ activities, click the relevant link below:

- [Google Analytics](#)

Both we and others (such as our service providers and advertising networks) may collect personal information about our visitors’ online activities, over time and across third-party websites. Our Sites are not designed to respond to “do not track” signals from browsers.

The providers of other third-party plug-ins on our Sites, such as embedded videos and social sharing tools, may use automated means to collect information regarding your use of the Sites and your interactions with the plug-ins. This information is subject to the privacy policies or notices of the third-party plug-in providers and is not subject to SOLYSTIC’s Online Privacy Notice.

How We Use the Information We Collect

We may use the information described above to:

- provide products and services;
- send you promotional materials or other communications;

- communicate with you about, and administer your participation in, special events, programs, offers, surveys and market research;
- respond to your inquiries;
- process employment applications, including by assessing qualifications, verifying information, and conducting reference or other employment-related checks;
- evaluate potential suppliers and subcontractors and manage our relationships with them;
- provide and administer human resources services for Northrop Grumman employees;
- perform data analyses (including anonymization and aggregation of personal information);
- operate, evaluate and improve our business (including developing new products and services; enhancing and improving our products and services; managing our communications; analyzing our products, services and communications; and performing accounting, auditing and other internal functions);
- protect against, identify and prevent cybersecurity and other security events, espionage, fraud and other unlawful activity, claims and other liabilities; and
- comply with and enforce applicable legal requirements, relevant industry standards and our policies.

We also may use the information in other ways for which we provide specific notice at the time of collection.

In addition, we use information collected through automated means for the purposes set forth above, including by (i) customizing our users' visits to our Sites, (ii) analyzing the manner in which our users interact with our Sites, (iii) delivering content tailored to our users' interests and (iv) managing our Sites and other aspects of our business.

Legal Basis of Processing

We may process the information described above in accordance with national and EU rules and regulations. We only use your information to achieve our legitimate interest in maintaining our online presence and performing data analyses, to communicate with you, in detecting and preventing unlawful or unethical conduct, or to comply with a legal obligation to which we are subject.

Information We Share

We do not sell or otherwise disclose personal information we collect about you, except as described in this Online Privacy Notice. We may also share personal information with service providers who perform services on our behalf based on our instructions. We may share certain personal information with our affiliates (e.g. Northrop Grumman UK Limited, Northrop Grumman Systems Corporation, or Northrop Grumman Global Holding UK) for the purposes described in this Online Privacy Notice.

In addition, we may disclose information about you (i) if we are required to do so by law or legal process, (ii) to law enforcement authorities or other government entities, (iii) when we believe disclosure is necessary or appropriate to prevent harm or financial loss, or (iv) in connection with an investigation of suspected or actual espionage, cybersecurity or security events or other fraudulent or illegal activity. We also reserve

the right to transfer personal information we have about you in the event we sell or transfer all or a portion of our business or assets (including in the event of a reorganization, spin-off, dissolution or liquidation).

Your Rights and Choices

We offer you certain choices in connection with the personal information we collect from you. To update your preferences, ask us to remove your information from our mailing lists or submit a request, please contact us as indicated in the "How To Contact Us" section of this Online Privacy Notice. To the extent provided by the law of your jurisdiction, you may request access to the personal information we maintain about you free of charge or request that we correct, amend, transfer, delete or block the information by contacting us as indicated below. Where provided by law, you may withdraw any consent you previously provided to us or object at any time on legitimate grounds to the processing of your personal information, and we will apply your preferences going forward.

If you feel that your rights and choices are not adequately addressed, you maintain the right lodge a complaint with a supervisory authority.

To exercise your rights as a data subject or consumer, please click the link below:

[Global Data Subject Access Form](#)

Data Transfers

We may transfer the personal information we collect about you to recipients in countries other than the country in which the information originally was collected. Those countries may not have the same data protection laws as the country in which you initially provided the information, or to countries which do not have adequate level of protection as declared by the European Commission. When we transfer your information to recipients in other countries (such as the U.S.), we will protect that information as described in this Online Privacy Notice.

If you are located in the European Economic Area ("EEA"), the United Kingdom ("UK"), or Switzerland, we comply with applicable legal requirements by protecting your information when it is transferred to countries outside of the EEA, the United Kingdom or Switzerland that have not been recognized by either the European Commission or the United Kingdom as providing an adequate level of data protection. The steps we take include concluding data transfer agreements incorporating the European Commission's Standard Contractual Clauses or the United Kingdom's International Data Transfer Assessment with the relevant data recipient or ensuring that the data recipient has implemented Binding Corporate Rules. You may obtain a copy of these agreements by contacting us as indicated in the "Contact Us" Section below.

Our parent company, Northrop Grumman and its U.S. subsidiaries are certified under the EU-U.S. and Swiss-U.S. Privacy Shield frameworks developed by the U.S. Department of Commerce and the European Commission regarding the transfer of Applicant Information from the EEA, the United Kingdom or Switzerland to the U.S. Click [here](#) to view our Privacy Shield Employee Privacy Notice. To learn more about the Privacy Shield program, and to view our certification, please visit <https://www.privacyshield.gov/list>. We no longer rely on the EU-U.S. or Swiss-U.S. Privacy Shield framework to transfer Applicant Information from the EEA, the United Kingdom or Switzerland to the U.S.

If you are located outside the EEA, the United Kingdom or Switzerland, you acknowledge that we may transfer the information to countries in which the laws may not offer the same level of data protection as the laws of your own country.

How We Protect Personal Information

We maintain administrative, technical and physical safeguards designed to protect the personal information you provide on the Sites against accidental, unlawful or unauthorized destruction, loss, alteration, access, disclosure or use.

Data Retention

SOLYSTIC may retain your information not longer than a maximum period of five years.

Links To Other Websites

Our Sites may provide links to other websites for your convenience and information. These websites may operate independently from us. Linked sites may have their own privacy notices or policies, which we strongly suggest you review. To the extent any linked websites are not owned or controlled by us, we are not responsible for the websites' content, any use of the websites, or the privacy practices of the websites, even though you may enter that site directly from visiting ours.

Updates To Our Online Privacy Notice

This Online Privacy Notice may be updated periodically and without prior notice to you to reflect changes in our personal information practices. We will post the updated version on our Sites and indicate at the top of the notice when it was most recently updated.

How To Contact Us

If you have any questions or comments about this Online Privacy Notice, or if you would like us to update information we have about you or your preferences, please email us at privacy@euro.ngc.com. Alternatively, you can write to us at:

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