

Quality, health, safety and environment Policy

SCOPE

This policy applies to all Solystic employees, to all people on all sites, to all activities that are developed there and to all products, equipments and processes that are used.

GUIDELINES

With the involvement of its staff, Solystic commits itself to :

- make available the necessary resources to its "quality, health, safety and environment policy",
- maintain an efficient "quality, health, safety and environment" management system to ensure the satisfaction of the stakeholders and meet the legal, statutory and contractual requirements,
- develop and improve its organization to meet the new economic and social issues,
- minimize the impact on the environment of its products, looking for new techniques and technologies, of its activities by managing for the best the natural resources and promoting recycling,
- take all the necessary measures to avoid situations generating significant risks for health and safety of staff and users, and to prevent accidents related to reasonably foreseeable risks from the design of machines,
- implement, when necessary, information, awareness and training, allowing our staff, our partners and our subcontractors to comply with quality, safety and environment requirements,

Solystic, membership of the United Nations Global Compact, commits itself to :

- promote the 10 fundamental principles of the Global Compact,
- establish and communicate about the progress actions.

ORGANIZATION

The Director of the Quality, Safety and Environment department, delegated by the CEO, is responsible for coordinating the implementation of the "quality, health, safety and environment policy", ensuring its efficiency and improvement.

The Heads of site and the Directors, delegated by the CEO, are responsible for the application of this policy.

CONTRIBUTION OF THE HEADS OF SITE AND DIRECTORS

Each Head of site and Director, in conjunction with the Director of the Quality, Health and Environment department, takes the necessary measures to ensure within its department :

- the adequate resources and skills appropriated to all levels,
- the necessary information for each employee, visitor of sub-contractor, so that they can comply with these obligations,
- the definition and follow-up of objectives and criteria, the follow-up of the improvement actions of the processes that he drives,
- the implementation and the control of the efficiency of the curative, preventive and corrective actions,
- the definition of the responsibilities, regarding quality, health, safety and environment.

EMPLOYEE CONTRIBUTION

It is the responsibility of each employee to get involved in the monitoring of the above principles. For this reason, he must :

- apply to all procedures described in the management system of "quality, health, safety and environment", and contribute to their improvement,
- participate in the working out of actions in the aim of improving the product and the processes,
- respect the provided instructions with a dual objective of collective and individual safety,
- take into account the impact of his activities in the health, safety and environment field, in relation to persons, products or plants,
- report any improvement topic within the field of health, safety and environment to the Head of site or the most appropriate department.

Gentilly, march, 1st 2011

Pierre IGOU
CEO

This policy will be communicated to anyone on request