

## SOLYSTIC'S HEALTH AND SAFETY POLICY

Gentilly, 6 February 2006

The future and growth of our company depend upon the quality of its economic results. But these results, under no circumstances, have to be reached to the detriment of health and safety of our employees.

Therefore, I would like each and every one of us to remember and to abide by the following general principles:

- The laws and regulations currently in force, at national and international level, as well as the applicable requirements of our customers regarding health and safety, have to be respected imperatively.
- Possible failures that could induce a risk for employees during the achievement of our processes, from development to installation stages, must be identified and investigated at the design stage and their consequences eliminated before implementing these processes.
- Applying our safety rules both in our factories and on customers' sites is the individual responsibility of operational organization. This responsibility should not be transferred to any separate safety management system, even if such a system does exist in other respects.
- Anyone taking part in a process that could induce some risks, even if they have been analyzed and eliminated as mentioned above, is supposed to receive related information, together with training and appropriate means for conforming to the applicable safety requirements of this process.
- The involvement of each of us, and especially of the management staff, as regards health and safety, is one of the essential criteria for assessing the activity and the results achieved.

I commit myself to providing the necessary means for putting my policy into practice, for controlling and continuously improving the management system concerning health and safety at work.

I have appointed the Safety & Environment Manager, under the authority of the Quality - Safety - Environment Director, to supervise the effective application of this policy, the progress of which I shall personally follow very closely.



P-A. BARRIERE  
Chairman and C.E.O.