

## PROFESSIONAL EQUALITY INDEX

As every year in France, all companies must publish their professional equality index calculated on the basis of 5 indicators. For 2023, SOLYSTIC obtains an overall rating of 93/100.



The results of the 5 indicators are as follows:

- Pay gap : 39/40
- Difference in the rate of increase : 20/20
- Promotion rate gap : 15/15
- Gap return from maternity leave : not calculable
- High pay gap : 5/10